



HEALTH & SAFETY POLICY

Health and Safety are an integral part of our business. The objective of the *SUPER* Gas Health and Safety Policy is to promote and maintain a healthy and safe working environment across its business.

The Health and Safety Policy clearly elucidates how we manage health and safety in our organization through a set of policies, procedures and systems. Management and supervisors are responsible for ensuring employees are trained to perform work safely, to identify and abate safety hazards, and to report and investigate mishaps and potential hazards in the workplace.

The policy covers all employees, franchisees, visitors, contractors and customers associated with or serviced by *SUPER* Gas, and are implemented by creating awareness using open communication, adoption of a comprehensive Safety Management System and through safety meetings, issue of special bulletins, newsletters etc.

Employees are expected to participate in all phases of our Health & Safety plan and to conduct their daily tasks in a manner consistent with the objectives and regulations. Health and Safety are the responsibilities that must be shared equally and without exception by each individual within the organization.

It is clear that no work, service or activity is so important or urgent that safety can be compromised.



Vice President

SHV Energy Private Limited

